



Staff Augmentation

CA*NI*

Key Challenges in Hiring

CAN

Companies today face significant challenges in hiring tech talent, including slow processes, high recruitment costs, skill mismatches, and project delays that hinder productivity and growth.



The Hiring Problem Today

Slow internal hiring cycles lead to significant project delays, affecting overall business performance and client satisfaction.

Project Delays

Delays in securing talent often result in postponed project launches, impacting revenue and competitive positioning in the market.

High Costs

Recruitment processes incur high costs, draining resources that could be better utilized for strategic initiatives and growth.

Example Delays

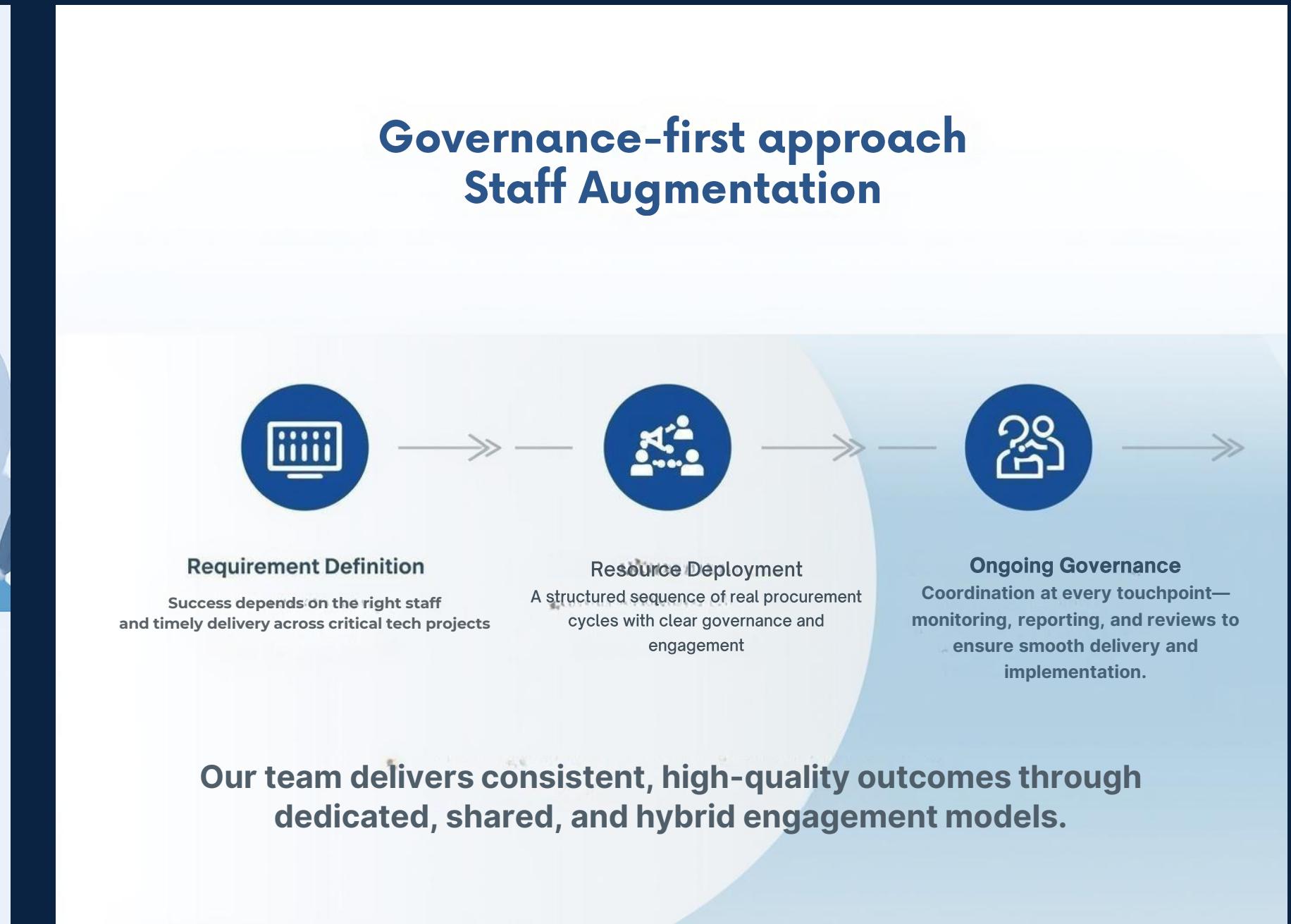
Typical hiring delays range from 4 to 8 weeks, further exacerbating challenges in meeting tight project deadlines.

Skill Mismatch

Many candidates do not meet job requirements, leading to poor hiring decisions and wasted time for hiring managers.

Our Augmentation Advantage

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Technology Capabilities

CAN

DEVELOPMENT SKILLS

Java, .NET, Python

FRONTEND EXPERTISE

ReactJS/Native, Angular

CLOUD SOLUTIONS

AWS, Azure, GCP

OTHERS

DBs, DevOps, MLOps, GenAI ...



Engagement Models

CAN

DEDICATED RESOURCES

Tailored team support



CONTRACT-TO-HIRE

Flexible transition options



PROJECT-BASED

Scalability on demand



Why Choose CAN Technologies?



EXPERIENCED LEADERSHIP

20+ years

DELIVERY EXCELLENCE

Proven Track Record

REPLACEMENT GUARANTEE

Trustworthy Service



PROFILES

Access to 500+ pre-vetted experts



TRUST

Client-focused approach for long-term partnerships since 2014



Resource Deployment Process

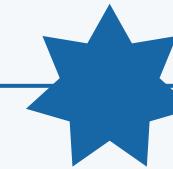


REQUIREMENT



Identify the client's specific talent needs and define role requirements to start the hiring process effectively.

SHORTLISTING



Evaluate and select suitable candidates based on experience and skills that align with the client's needs.

SCREENING



Conduct in-depth interviews and assessments to ensure candidates meet the quality standards and expectations set by the client.

Sample Resource Profiles

Java/Python Developer

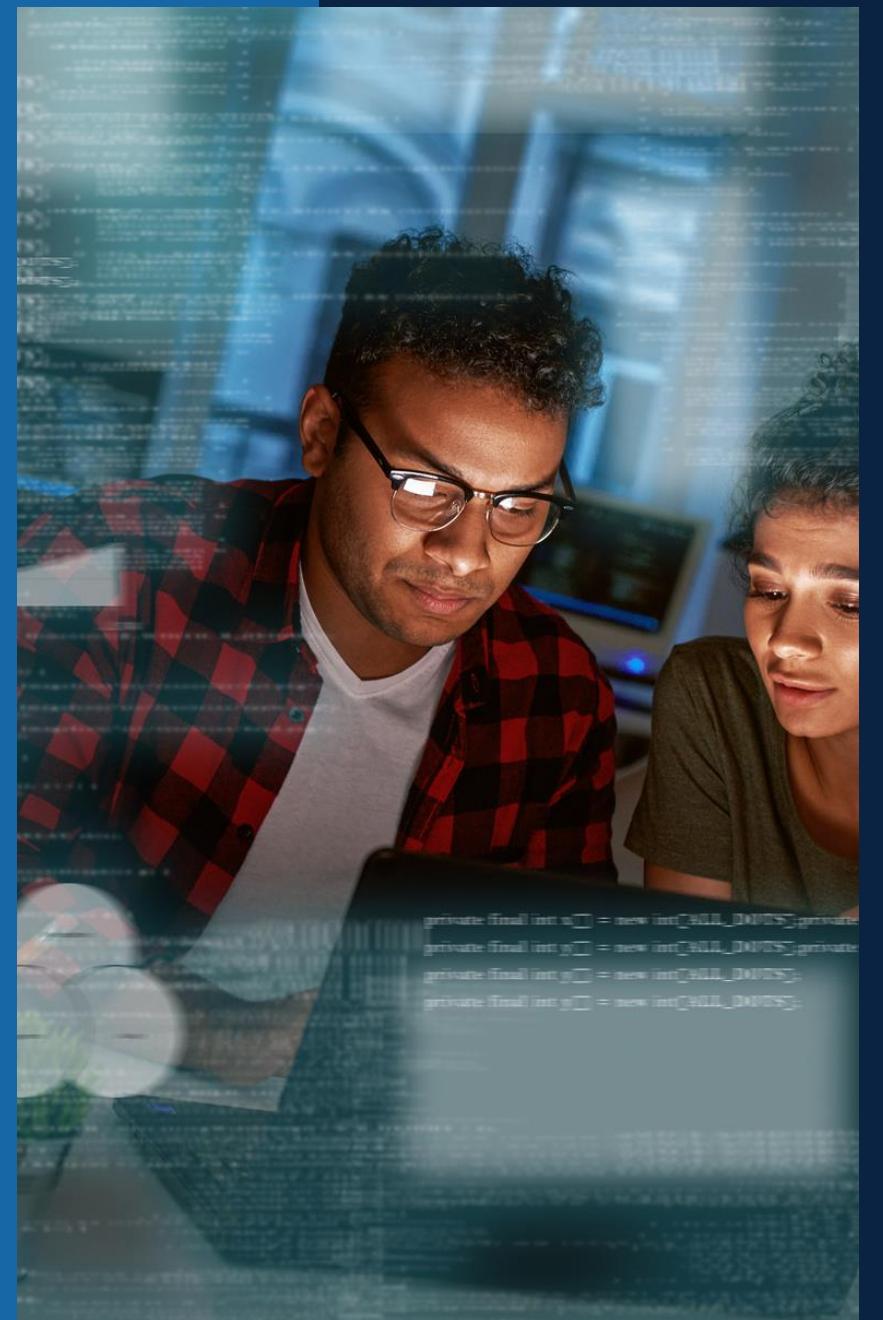
8+ years experience

Data Engineer

8 years experience

QA Automation

5 years in test automation strategies



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Success Highlights

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FAST ONBOARDING

48 hours

COST SAVINGS

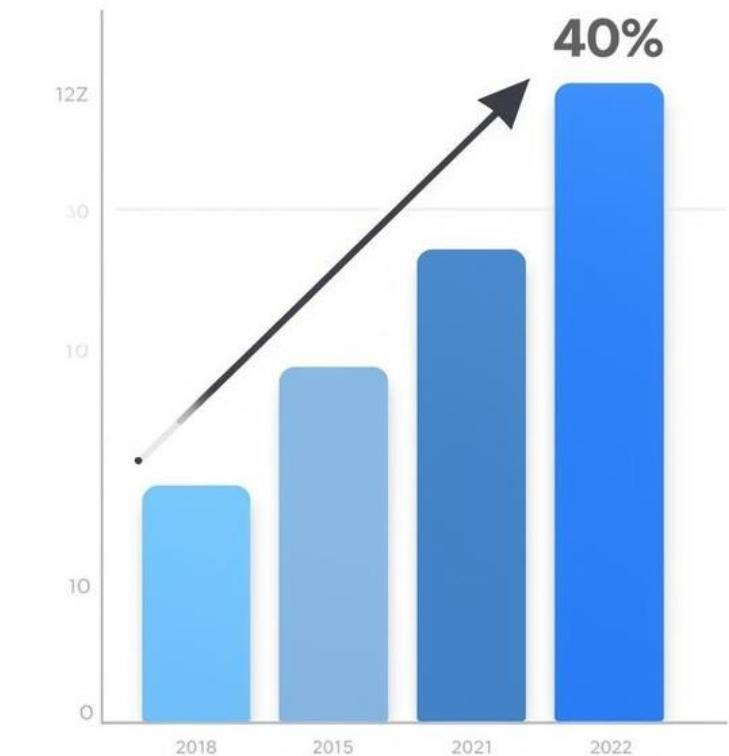
40% reduction

FASTER DELIVERY

30% improvement



Showing live
hiring pipeline to
hiring leads.



Hiring Breakdown



Get in Touch



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