



Staff Augmentation

CAN

Key Challenges in Hiring



Companies today face significant challenges in hiring tech talent, including slow processes, high recruitment costs, skill mismatches, and project delays that hinder productivity and growth.



The Hiring Problem Today

Slow internal hiring cycles lead to significant project delays, affecting overall business performance and client satisfaction.

Project Delays

Delays in securing talent often result in postponed project launches, impacting revenue and competitive positioning in the market.

High Costs

Recruitment processes incur high costs, draining resources that could be better utilized for strategic initiatives and growth.

Skill Mismatch

Many candidates do not meet job requirements, leading to poor hiring decisions and wasted time for hiring managers.

Example Delays

Typical hiring delays range from 4 to 8 weeks, further exacerbating challenges in meeting tight project deadlines.

Our Augmentation Advantage



Traditional Hiring

VS.

Staff Augmentation



Slow Internal Hiring, Skill Mismatches, Extended Timelines



Rapid onboarding, pre-vetted candidates

Governance-first approach Staff Augmentation



Requirement Definition

Success depends on the right staff and timely delivery across critical tech projects



Resource Deployment

A structured sequence of real procurement cycles with clear governance and engagement



Ongoing Governance

Coordination at every touchpoint—monitoring, reporting, and reviews to ensure smooth delivery and implementation.

Our team delivers consistent, high-quality outcomes through dedicated, shared, and hybrid engagement models.

Technology Capabilities



DEVELOPMENT SKILLS

Java, .NET, Python

FRONTEND EXPERTISE

ReactJS/Native, Angular

CLOUD SOLUTIONS

AWS, Azure, GCP

OTHERS

DBs, DevOps, MLOps, GenAI ...

FRONT-END	ANGULARJS by Google	HTML5	ES6	React	Flutter	Vue.js
BACK-END	.NET	node	python	php		
DATABASES	mongoDB	MySQL	Cassandra	ORACLE	SQL Server	PostgreSQL elasticsearch
CLOUD	aws	Microsoft Azure	Google Cloud	Alibaba Cloud		
CMS	shopify	Drupal				
MOBILITY	iOS	Android	React Native	Flutter	Unity	Xamarin
TEST AUTOMATION	Se	Protractor	appium	seetest Automation	STBsuite	
ECOMMERCE	Magento	DRUPAL COMMERCE	.NET			
DEVOPS	CHEF	Azure Pipelines	docker	Jenkins	Bitbucket	
DATA ENGG	hadoop	Spark	elasticsearch	Azure Data Factory	redis	kafka hive cassandra
BI & ANALYTICS	Grafana	tableau	kibana	HIGHCHARTS	Power BI	React
AI, ML & DS	Spark MLlib	TensorFlow	PyTorch	python	R	mlR ai OpenAI

Engagement Models



DEDICATED RESOURCES

Tailored team support

CONTRACT-TO-HIRE

Flexible transition options

PROJECT-BASED

Scalability on demand



Contract-to-hire

Assignment Ready

A staffing model that lets you evaluate talent before making them full-time employees, reducing risk and ensuring the right fit



Why Choose CAN Technologies?



EXPERIENCED LEADERSHIP

20+ years

DELIVERY EXCELLENCE

Proven Track Record

REPLACEMENT GUARANTEE

Trustworthy Service



PROFILES

Access to 500+ pre-vetted experts



TRUST

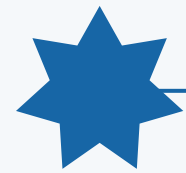
Client-focused approach for long-term partnerships since 2014



Resource Deployment Process



REQUIREMENT



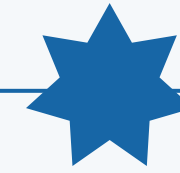
Identify the client's specific talent needs and define role requirements to start the hiring process effectively.

SHORTLISTING



Evaluate and select suitable candidates based on experience and skills that align with the client's needs.

SCREENING



Conduct in-depth interviews and assessments to ensure candidates meet the quality standards and expectations set by the client.

Sample Resource Profiles



JAVA/PYTHON DEVELOPER

8+ years experience



DATA ENGINEER

8 years experience



QA AUTOMATION

5 years in test automation strategies



Success Highlights



FAST ONBOARDING

48 hours

COST SAVINGS

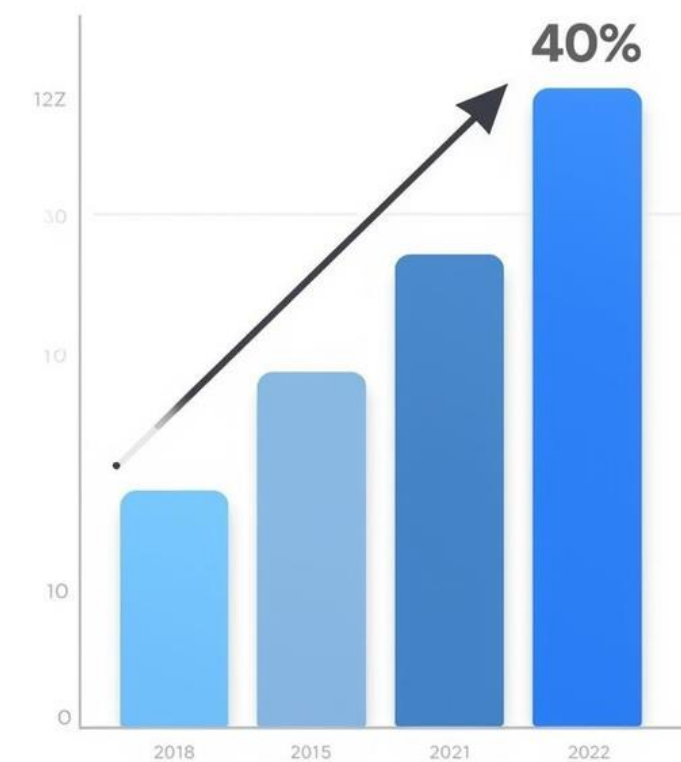
40% reduction

FASTER DELIVERY

30% improvement



Showing live
hiring pipeline to
hiring leads.



Hiring Breakdown



Get in Touch



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